Micro-Learning, Macro Results

Three Strategies for Meaningful Professional Learning

Overview

- Strategy #1: From Complexity to Competency
- Strategy #2: Strengths to Strategic Staffing
- Strategy #3: Professionals into Pathways
- Q&A + Next Steps

Today's Presenters

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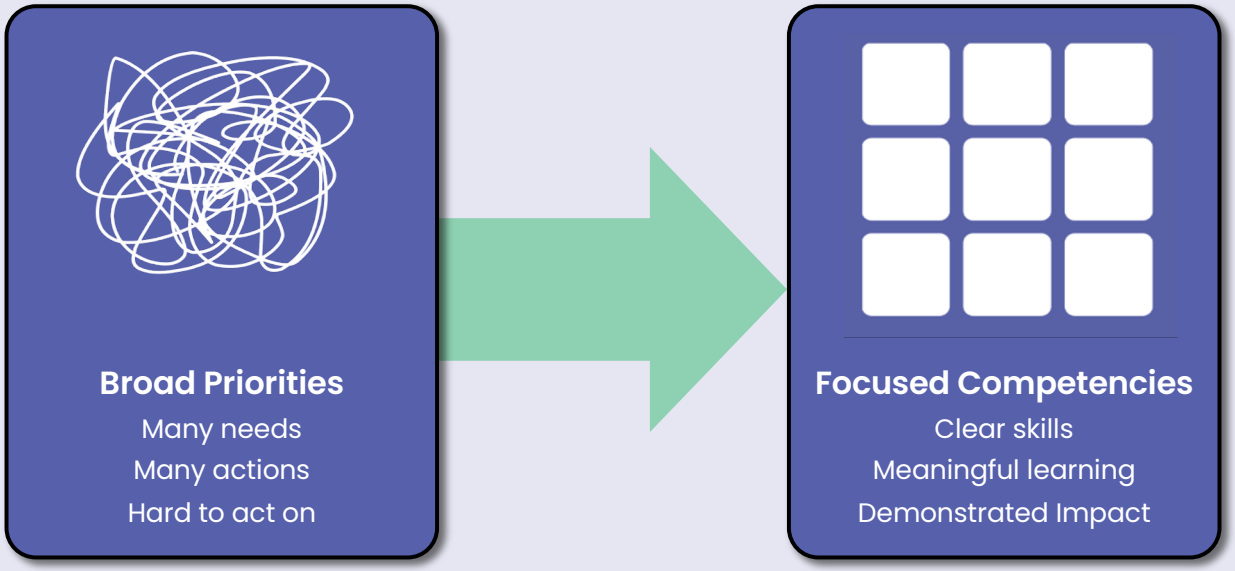
Definitions

Micro-Learning	Professional learning that focuses on a specific competency or skill rather than a broad topic
Micro-Credentials	Small-scale performance assessments that validate specific knowledge and skills
Stacks	A purposeful grouping of related competencies that build toward broader areas of expertise.

What is your district's biggest challenge when it comes to professional learning?

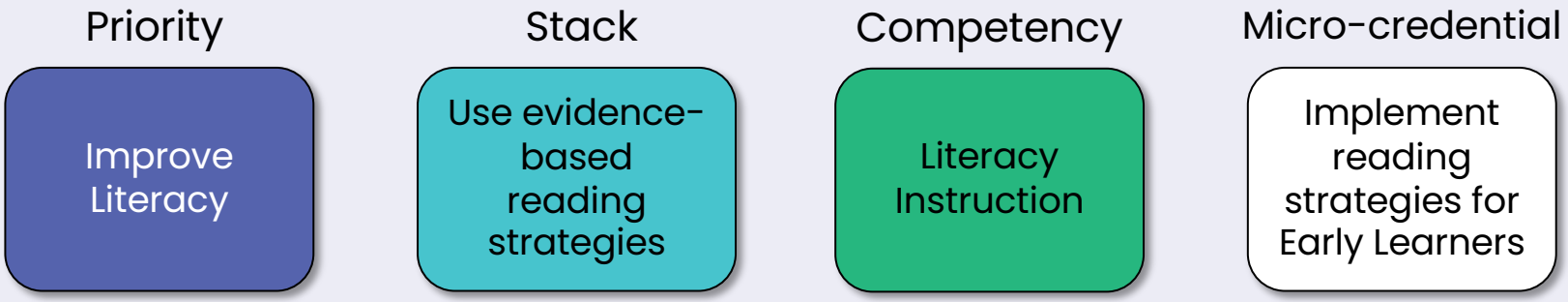
Respond to the poll on your screen.

Strategy # 1: From Complexity to Competency

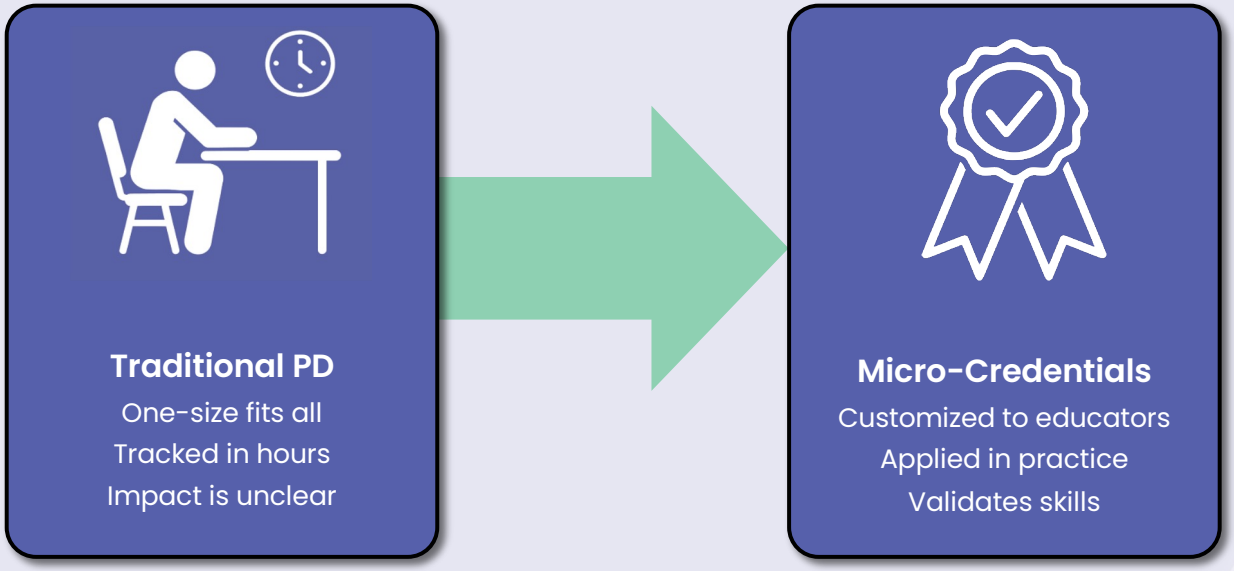


https://miraeducation.org/micro-credentials-and-education-policy-in-the-united-states-recognizing-learning-and-leadership-for-our-nations-teachers/

Strategy # 1: From Complexity to Competency



Micro-credentials shift how we measure the impact of professional learning.



Case Study: Birmingham City Schools

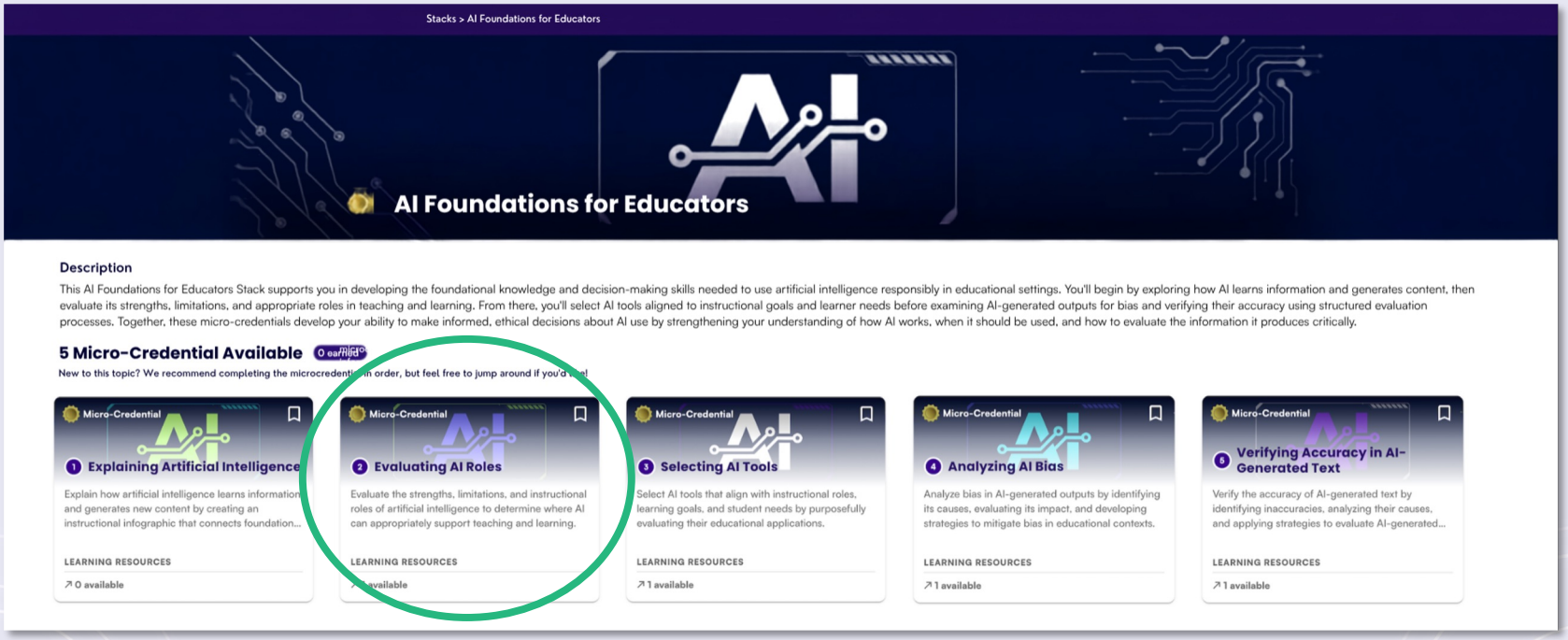


https://www.bhamcityschools.org/page/strategic-plan

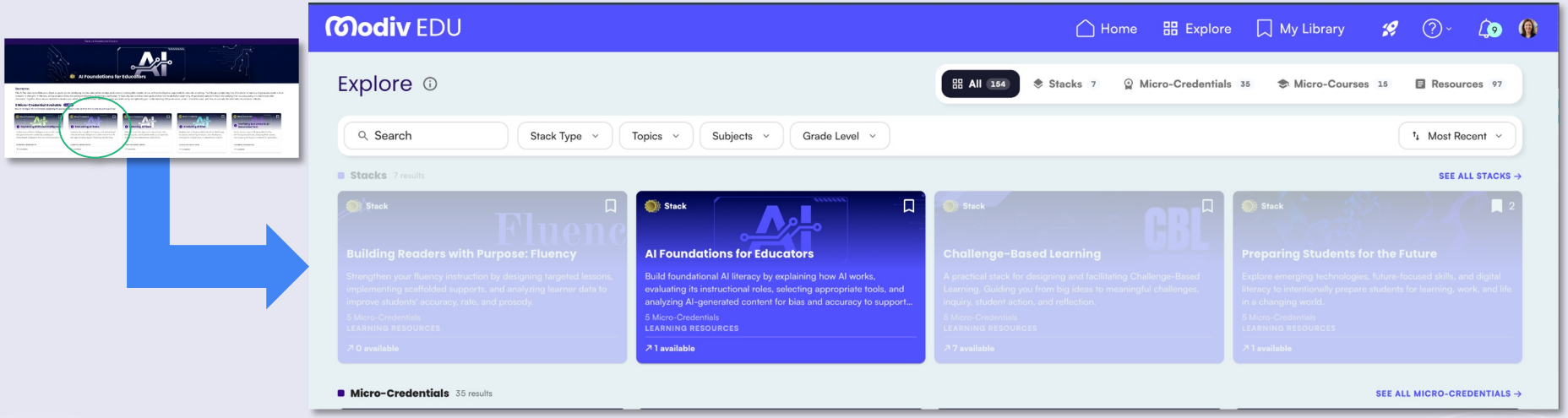
District Professional Learning Priorities:

- Artificial Intelligence (AI)
- Instructional Innovation
- Responsible Technology Integration

Case Study: Birmingham City Schools



Case Study: Birmingham City Schools



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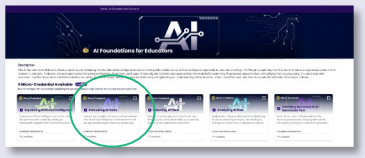
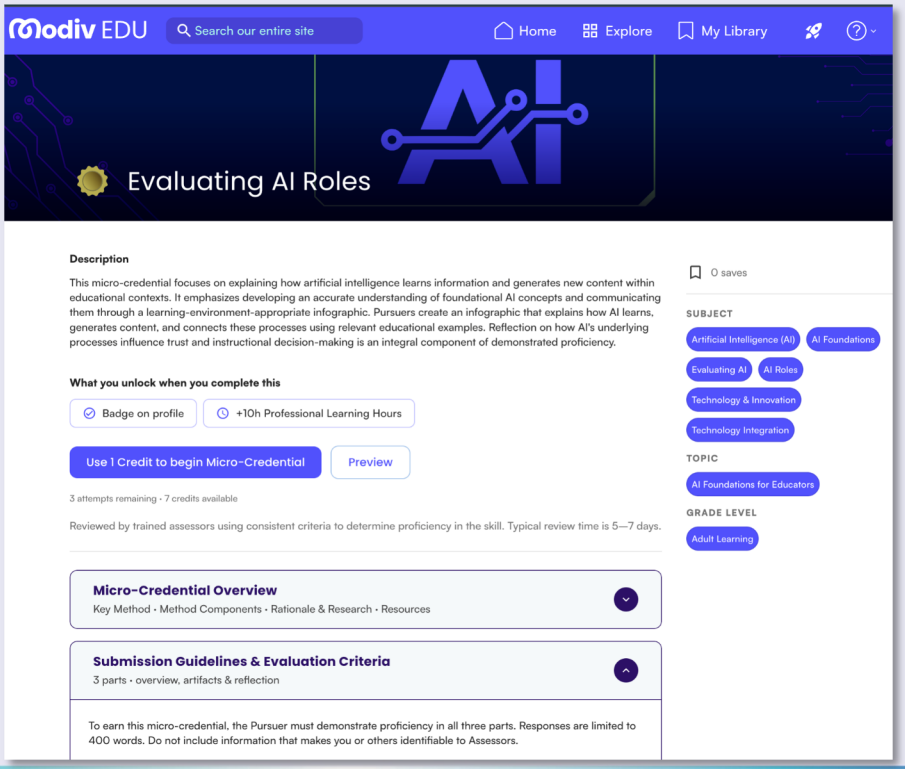


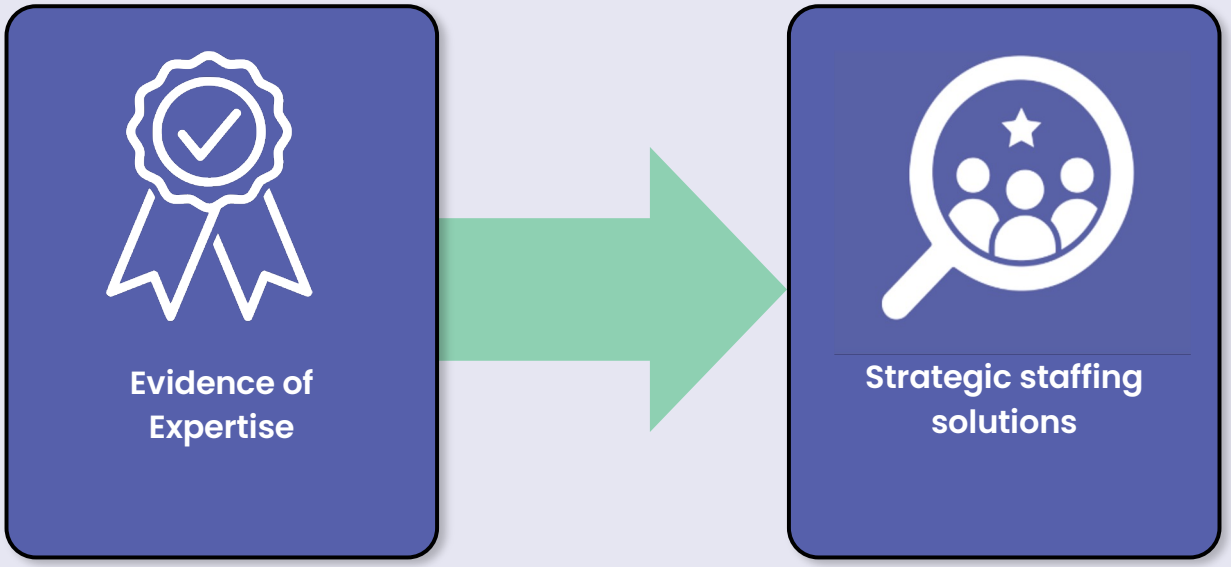




What is one professional learning priority that could benefit from being broken into smaller, more focused competencies?

Respond in the chat.

Strategy # 2: Strengths to strategic staffing



https://miraeducation.org/micro-credentials-and-education-policy-in-the-united-states-recognizing-learning-and-leadership-for-our-nations-teachers/

Our district would benefit from additional resources to make it easier and more effective to...

Respond to the poll on your screen.

Three ways micro-learning can inform strategic staffing:

1. Personalized professional learning



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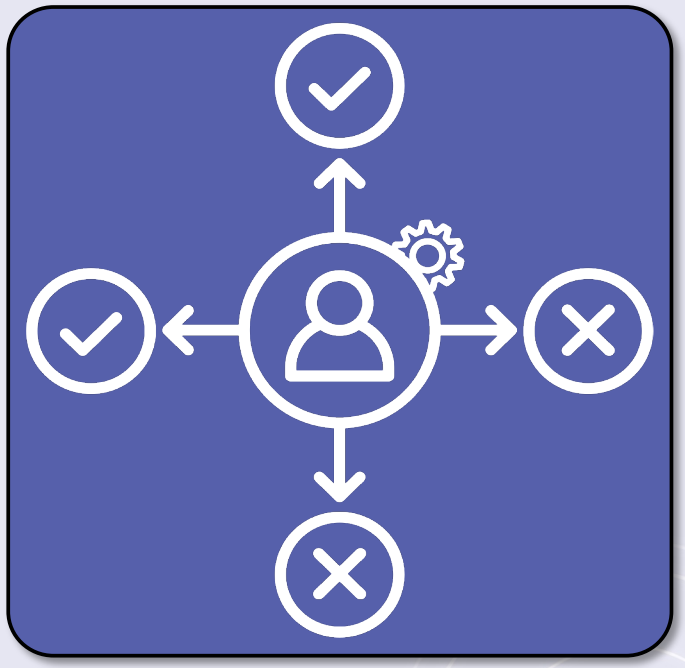
1. Personalized professional learning
2. Match Talent to task



https://edworkingpapers.com/policy-practice-series/ai26-1405

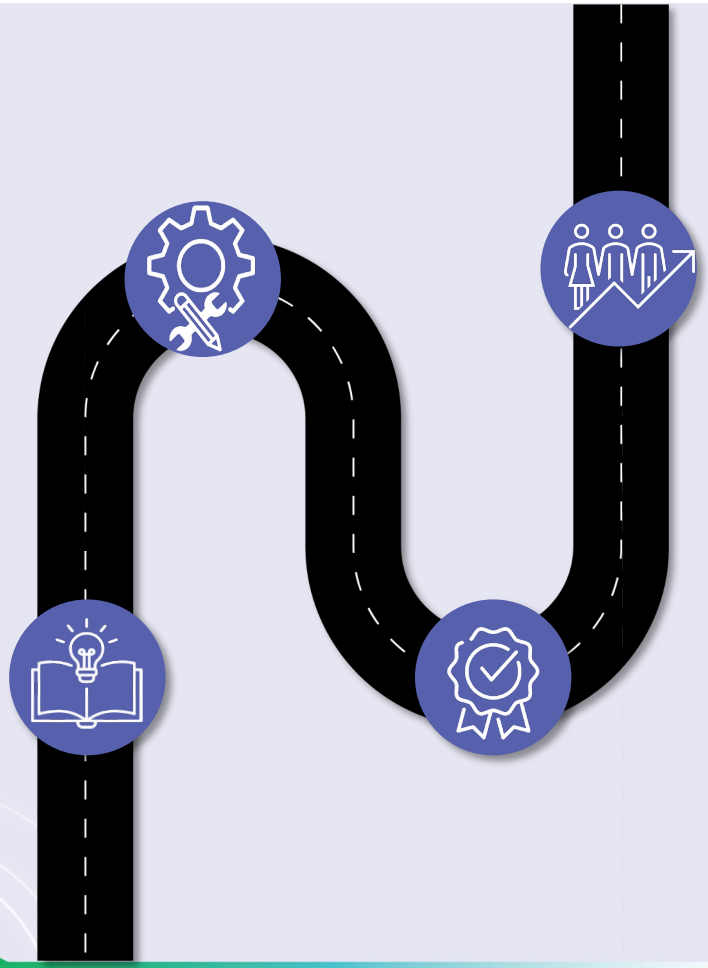
Three ways micro-learning can inform strategic staffing:

1. Personalized professional learning
2. Match Talent to task
3. Leverage Expertise



What area of expertise would you most like to identify among your existing staff?

Respond in the chat.

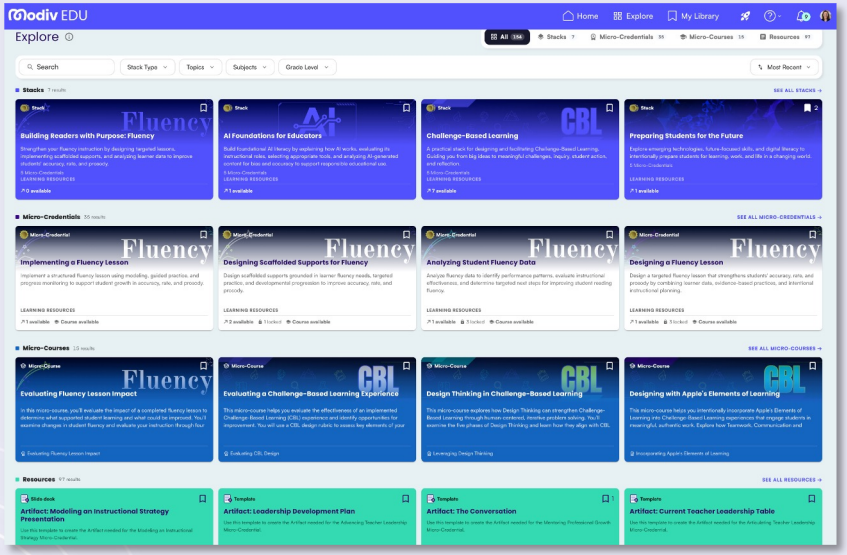


Strategy #3: Professionals into Pathways

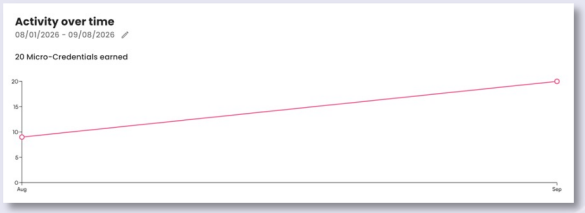
- **Build** knowledge aligned to priorities
- **Apply** skills in practice
- **Demonstrate** expertise through micro-credentials.
- **Grow** into new roles or opportunities

Strategy #3: Professionals into Pathways

Stacks are built based on your district priorities and individual educator needs.







Dashboards track investment and progress toward goals

Multiple pathways lead to greater impact.



Demonstrated expertise

Peer Mentor

Teacher Leader

Coach

School Leader

Pathways built around the talent you already have.



Recap: From Micro-learning to Macro Impact

- Strategy #1: From Complexity to Competency
- Strategy #2: Strengths to Strategic Staffing
- Strategy #3: Professionals into Pathways

Let's keep the conversation going.

Book a free 30-minute consultation with Mira Education.

Scan the QR code or visit
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