

2023 END OF YEAR REPORT

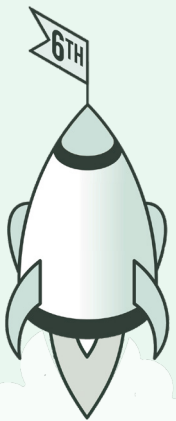
WHO WE ARE

Mira Education is a design and implementation partner for P20 education. Districts, higher education, and other education organizations already hold innovative ideas and tremendous resources within their systems. Mira Education helps partners connect the dots among those assets, using **collective leadership practices** to make systems change successful and sustainable.

IMPACT

In 2023, collective leadership practices had an impact on both our work and our partners'. This year, we supported higher education and nonprofit partners in creating more than 185 micro-credentials. Additionally, we facilitated the work of 51 schools, including an entire district, to use collective leadership strategies to support teacher candidates, address teacher working conditions and retention, and reach school improvement goals.

As a result of this work, several partners met significant milestones:



In collaboration with our partners, we launched the sixth **Collective Leadership Initiative** (CLI) cohort bringing together a total of 28 schools to apply a **collective leadership approach** to their school improvement efforts, resulting in:

- Growth in school-based leadership teams, with 77% of teachers reporting they identify as a leader within their buildings;
- An increase in student achievement, including one school reporting an overall increase in achievement by nearly 20%; and
- An increase in student achievement across contents, including a 25% or greater increase in students meeting or exceeding expectations in Math, Reading and Science.



IMPACT

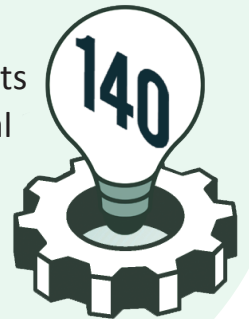
We launched two platforms for personalized professional learning, expanding one partner catalog to include 350 micro-credentials. More than 2,200 of these micro-credentials have already been earned by educators.



Through our work with an alternative certification and leadership development pathway, we supported:

- The increase of diverse teacher candidates by 70%, serving 5,000 students across 32 SC districts; and the
- Development of competencies and aligned micro-credentials to support 160 principals and assistant principals in growing expertise in leading improvement, instruction, and equity efforts across high-needs and Title I schools in three states.

School Improvement Leadership Academy (SILA), a collaboration between the University of Maryland, Learning Forward, and Mira Education, initiated supports for principal development through comprehensive, evidence-based professional learning to 140 principals and assistant principals in Title I schools, Targeted Support and Improvement (TSI) schools, and/or high need schools.



LOOKING TOWARD 2024



As we look ahead to 2024, we invite you to join us in school improvement work. If you're looking for education resources, download free [tools for collective leadership](#) from our website.

Our book, [Small Shifts, Meaningful Improvement](#), is also available for a deeper dive into school improvement and leadership development strategies.

Finally, connect with the Mira Education team at info@miraeducation.org to explore opportunities and resources to power your innovation and improvement efforts.

