



Use this tool to invite others into your practice. This tool is intended to foster intentional feedback loops aligned with school priorities and individual educator goals.

Invite others into your practice to cultivate trust and a culture of improvement.

1

What structures and strategies might teachers and administrators employ to invite others into their practice and build trust?



Start small with a willing group of partners.

2

Who among your staff (teachers and administrators) is most likely willing to invite others into their practice? How might we engage them in the sharing of their practice?

Emphasize strengths.

3

How might we provide specific positive feedback that is aligned with and supports school priorities? To the individual educator? Identify specific, observed practices that lead to sustainable impact.



Shift feedback to include opportunities for growth.

4

How might we structure observations and feedback to align with opportunities for growth aligned to school priorities? To the individual educator? Identify specific, observed practices that lead to sustainable impact.



Provide immediate feedback.

5

What structures might we use to provide immediate feedback and shared responsibility for individual and collective improvement?

